|  |  |  |
| --- | --- | --- |
|  | Ethnic and Disability Monitoring Questionnaire | RESTRICTED - STAFF |
| Job reference reference: SORP-process- volunteer |   |
| **Please note this is NOT a questionnaire about nationality** |
|  | Ethnic Origin |  |
|  | Which group do you most identify with? Please tick only **ONE** box in **Part A** **and ONE** box in **Part B**.(The options are listed alphabetically.) These categories are exactly aligned with those categories used in the UK 2001 National Census. |  |
|  | **Part A** |  |
|  |  | These options are about how much you identify with the main national groups within the UK (not about your nationality). |  |
|  |  | British or Mixed British |  |  |
|  |
|  |  | English |  |  |
|  |
|  |  | Irish |  |  |
|  |
|  |  | Scottish |  |  |
|  |
|  |  | Welsh |  |  |
|  |
|  |  | Other (specify if you wish) |  |  |
|  |
|  | **Part B** |  |
|  |  | What is your perception of your own ethnic identity? |  |
|  | Are you Asian? |  |
|  |  | Bangladeshi |  |  |
|  |
|  |  | Indian |  |  |
|  |
|  |  | Pakistani |  |  |
|  |
|  |  | Other Asian background (specify if you wish) |  |  |
|  |
|  | Are you Black? |  |
|  |  | African |  |  |
|  |
|  |  | Caribbean |  |  |
|  |
|  |  | Other Black background (specify if you wish) |  |  |
|  |
|  | Are you Chinese? |  |
|  |  | Other Chinese background (specify if you wish) |  |  |
|  |

|  |  |
| --- | --- |
|  | Are you Mixed Ethnic Background? |
|  |  | Asian and White |  |  |
|  |
|  |  | Black African and White |  |  |
|  |
|  |  | Black Caribbean and White |  |  |
|  |
|  |  | Other Mixed ethnic background (specify if you wish) |  |  |  |  |
|  |
|  | Are you White? |  |
|  |  | Other White background (specify if you wish) |  |  |  |  |
| **Any other Ethnic background****Other Ethnic background (specify if you wish):** |
| **PART C: Disability****The SORP-making Body is seeking to offer equal opportunities in recruitment and career development to disabled people. In order to monitor all progress on this we ask all applicants to indicate whether or not they have a disability.**  **Section 1 of the UK Disability Discrimination Act defines a person as having a disability if he or she “has a physical or mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities”.**  **Do you have such a disability?** **Yes No** **Please describe the nature of your disability:** **This information you give will be held in confidence by trained Personnel staff. It will not be given to selection panels, nor form part of the selection process. Thank you for providing this information. Please return with your application.**  |